Volume 7, Number 5 February 29-March 13, 1992

UCSF Newsbreak

Sports Medicine Center Major Component

New Mall Opening on Millberry Union's "I" Level

Sometimes things happen much faster than one might imagine. Take the "I" Level of Millberry Union. Within a mere 10 months that dark, dismal west corridor of Millberry will be redesigned, renovated and refurbished. And that corridor will lead us all into an area of . . . well, some major excitement. From the new Sports Medicine Center to a microcomputer showroom, a chic coffee bar to a new copy center, the campus soon will have a new mall.

"The "I" Level of Millberry Union hasn't been used to its best advantage for quite awhile," says Al Minvielle, Millberry's manager. "In fact, we've been losing money, especially with the Millberry Cafe." Now, with the Cafe empty, and a plan to make the space beyond the west wall of the corridor usable, things are about to change.

The Tour Begins

To better understand what the new 2,100 square-foot mall will look like, refer to the handy diagram below and let's take a tour. Begin by entering Millberry Union's west entrance off of Parnassus (where the barber shop is). Go down the stairs — that's "I" Level.

At the bottom of the stairs immediately to the right, two new ATMs will be installed (A).

Sports Medicine Center

Looking straight ahead is where the Millberry Cafe was. That area will become the new Sports Medicine Center (B), which will boast on-site sports injury care. Headed by W. Dilworth Cannon, Jr., it will house six examination rooms, a separate room for physicians and residents to work, and another room for nurses and physical therapists.

At the Center, orthopedic physicians first will determine each patient's condition. Then, depending on the extent of the injuries, they might devise a home PT regimen; or refer the patient to the MRI for further testing or to the Medical Center's Physical Therapy Department; or they may recommend surgery, arthroscopic or otherwise.

"Those patients who are recovering from more elaborate injuries will want to know how quickly they can get back into the swing of things," explains Cannon. "That is when we also will suggest they go to The Center for Human Performance Testing & Research." Cannon is referring to the Graduate Program in Physical Therapy's Center, also housed in Millberry, which, among other things, will ascertain proper body motion and muscle strength during the patient's recuperative process.

Cannon, whose specialty is knee injuries and knee surgery, will move his private practice and the existing UCSF Sports Medicine Clinic to the new location. The clinic presently meets every Tuesday afternoon in the Ambulatory Care Center.

Coffee Bar, Fitness Center Expansion

Now, you're standing in the middle of the new Sports Center facing east. Look to the left and you'll see the greenhouse area which will become the new Greenhouse Coffee Bar (C).

To the right is where the old Millberry Cafeteria kitchen used to be. That is where the Center for Human Performance will move (D). The space vacated by the move (Room 36 in Millberry — corridor to the right of the Fitness Center entrance) will be turned into an aerobics room (E), which will replace the present movement room now to the left of the Fitness Center desk upstairs.

"Moving the aerobics room will help expand the Fitness Center so we can offer membership to some of the 1,800 people on our waiting list," says Minvielle. "We will be able to add more electronic aerobic machines, stretching areas, and the like."

Microcomputer Showroom, Much More

Go back into the "I" Level corridor. You are looking north towards the elevator banks. Beyond that wall on the left is space which was gutted during the library construction. In that area there will be an American Express on-site travel service (F), an ITS microcomputer showroom (G), and a computer repair shop (H). The Wells Fargo Bank office (now on Millberry's main floor) also will move here

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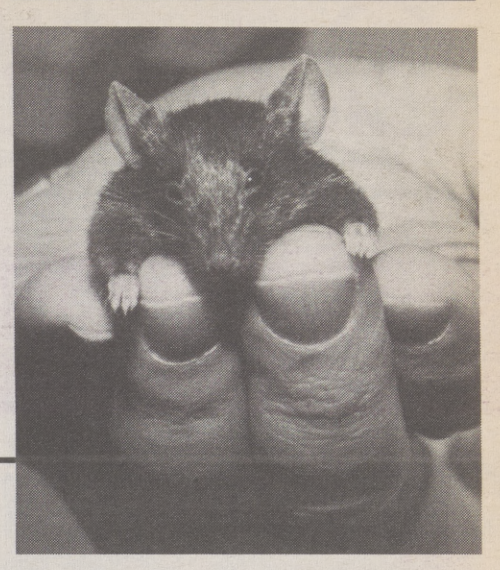


Page 3 . . . Mouse Model Could Lead to New Treatment for Alzheimer's

Gibson, Ripple Take the Throne

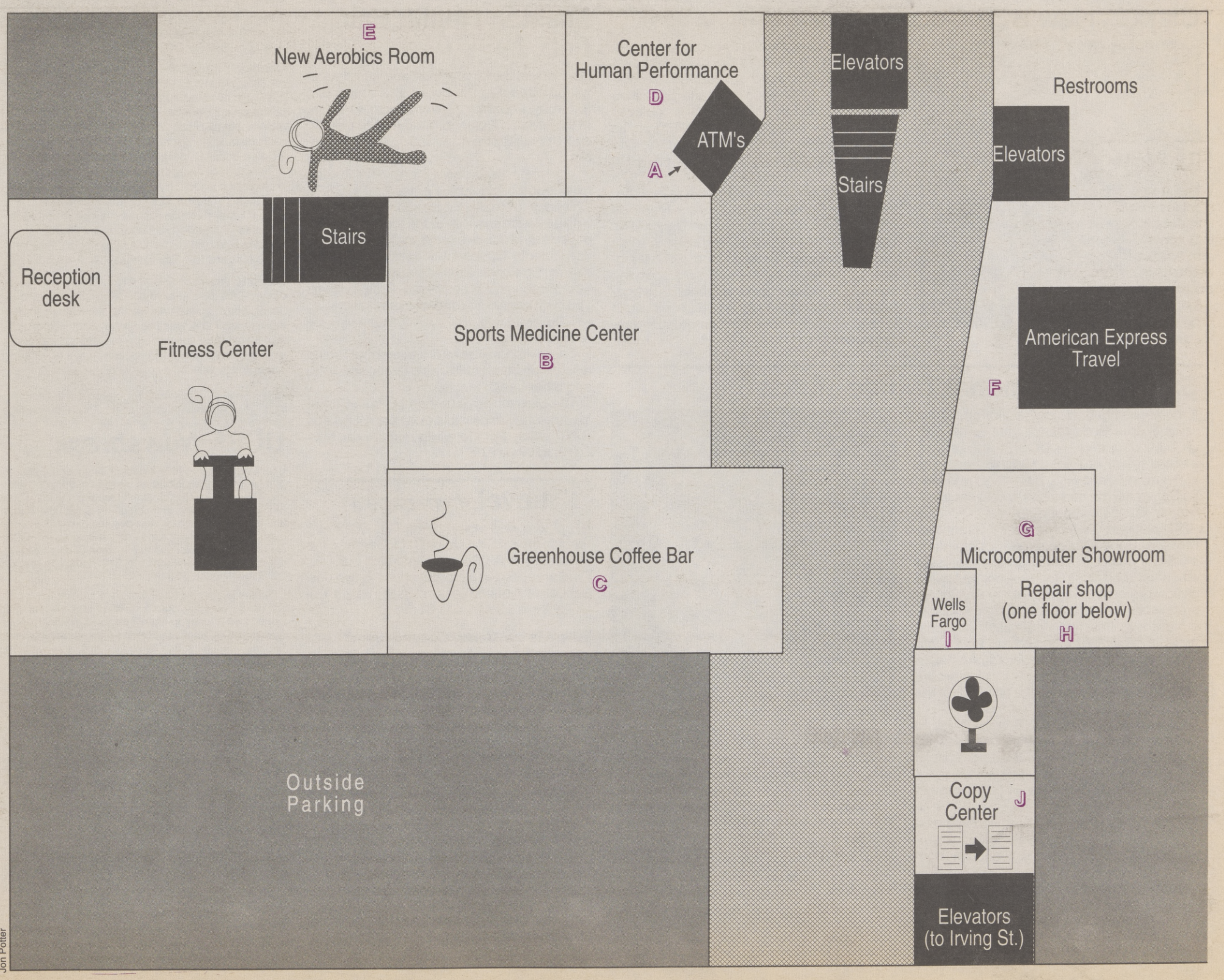
In what is bound to be one of the campus highlights of the year, Robert Gibson and Helen Ripple will be crowned the king and queen of the Black & White Gala on Friday, April 3.

The Black & White Gala is an annual event where staff, students and faculty get together and party the night away. It is part of our Founders Day celebration.

Anyone who has been on this campus for any length of time probably is familiar with Bob and Helen, our soon-to-be king and queen. Bob retired just this past year after being at UCSF for three decades. He served as registrar, associate vice chancellor of Student Academic Affairs and was a lecturer in the School of Pharmacy. Helen is director of Nursing Administration and associate director of the Medical Center. She has been a familiar face in virtually every corner of this campus for the past 12 years. Their campus popularity is matched only by the number of honors and awards between them.

Remember "Tower of Power," that hot mu-

(continued on page 6)



Jon Potter

Gazette

Honors & Awards

Larson

Patricia J. Larson: Awarded a professorship in oncology nursing from the American Cancer Society. The $75,000 award supports her work with graduate students in the oncology nursing program and will allow Larson to involve students in American Cancer Society programs. Larson is assistant professor, physiological nursing.

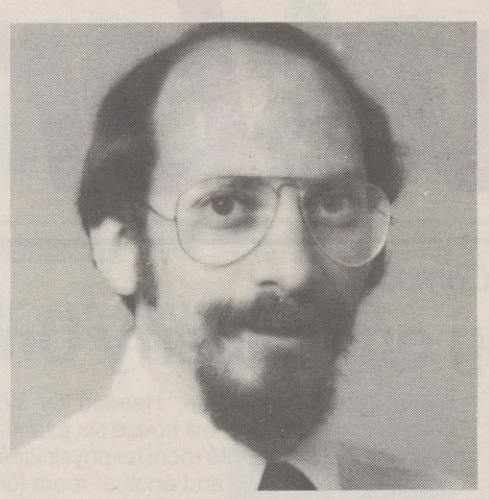
Muñoz

Ricardo F. Muñoz: Appointed to the Committee on Prevention of Mental Disorders, Institute of Medicine, which will review the status of research and recommend federal policies regarding research support and personnel development in this area. He also was appointed to the Institutes's Board of Health Promotion & Disease Prevention and serves as liaison to the Board of Biobehavioral Sciences & Mental Disorders, all under the National Academy of Sciences. Muñoz is professor, psychology.

J. Michael Bishop: Received the 1991 Rabbi Shai Shacknai Memorial Prize in Immunology & Cancer Research from the Lautenberg Center for General & Tumor Immunology of the Hebrew University-Hadasah Medical School in Jerusalem. He was recognized for his work in the molecular mechanisms of cancer, specifically his role in the discovery that normal cells contain genes capable of becoming cancer genes. Bishop, co-winner of the 1989 Nobel Prize in Medicine, is professor, microbiology, immunology and biochemistry; director, Hooper Foundation.

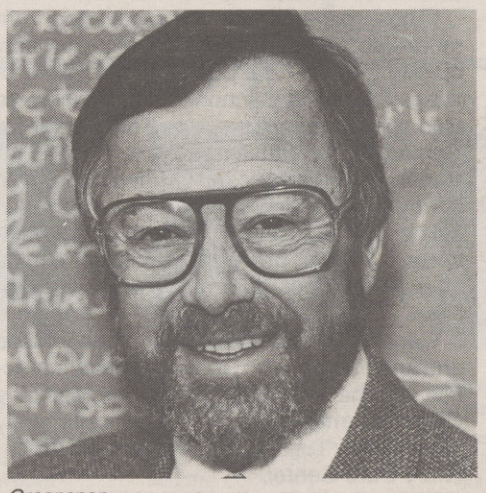
David Powers

Bishop



Rapoport

Basil Rapoport: Named the 1992-1993 Burroughs Wellcome Visiting Professor by Great Britain's Royal Society of Medicine. Rapoport is professor, medicine; head, thyroid research unit, VAMC.



Greenspan

Livingston

James P. Livingston: Named a Friend of Nursing by the UCSF School of Nursing for the personal and monetary support he has provided the School since the early 1980s. In 1986, Livingston and his wife helped create the first endowed chair in the School, which recognizes contributions made by nursing service directors of rural facilities. A former recipient of the UCSF Medal, Livingston is member, UCSF Foundation Board; ex-officio member, UCSF Board of Overseers.

John S. Greenspan: Elected chair, Dentistry Section, American Association for the Advancement of Science. He is chair, stomatology; professor, oral biology, oral pathology and pathology.

In Memoriam

Paul Fasal: A clinical professor emeritus of dermatology since 1974, he came to campus in 1950 as a clinical instructor. A dermatology and dermatopharmacy graduate of the University of Vienna, he also studied tropical diseases at the Institute for Medical Research in Kuala Lumpur, Malasia. Fasal served as a dermatopathology consultant to Letterman Army Hospital and a consultant in leprosy to the California State Department of Health. Among his decorations are the Army's Outstanding Civilian Service Medal and the Distinguished Service Award from the Department of Health, Education & Welfare. He was 87.

Charles "Chuck" Bevan: A registration and records assistant in the registrar's office since 1989, he assisted students with the registration process and handled transcripts and diploma orders. He also compiled student statistics based on registration information. Bevan previously had worked in the Department of Biochemistry as an administrative assistant. He held degrees in biology and chemistry from UC Irvine and was interested in herbs, botany and bodybuilding. He was 44. Memorial donations may be made to the Hospice of Marin, 150 Nellen Ave., Corte Madera, CA, 94925; or the Marin AIDS Project, 1660 Second St., San Rafael, CA, 94901.

David H. Perez: A senior food service worker since 1989, he came to UCSF in 1988 as a food service worker. He was part of the patient food service staff and was the primary back-up person for all food service workers. Perez was an avid outdoorsman and was especially devoted to boating. He was 33.

Clark is New SEP Coordinator

Clark

Margaret Clark, who has been on this campus for some 19 years now, has taken over the position of high school partnership coordinator for the Science & Health Education Partnership (SEP) Program. She replaces David States, who worked with SEP from its earliest stages and was the program's first staff member. David and his family moved to Germany.

Margaret primarily has been a researcher in the Department of Laboratory Medicine and a research associate in the Cancer Research Institute studying blood cells. She has been a volunteer for SEP since 1990. Margaret says that going out and working in the schools really alerts researchers to bigger issues in science education. "It allows you to look at science from the much broader vantage point."

Saunders Memorial Tribute March 6

A memorial tribute will be held for one of the campus' true Renaissance men — John B. de C.M. Saunders — UCSF's first provost and chancellor, on Friday, March 6, beginning at 3 p.m. in Toland Hall. Saunders, who died on December 12, had a nearly 60-year association with the campus.

Speaking at the tribute will be Chancellor Krevans; Robert Crede, professor emeritus, medicine; Malcolm Watts, clinical professor emeritus, medicine; Robert Albo, associate clinical professor, surgery; Henry Ralston III, professor & chair, anatomy; Guenter Risse, professor & chair, history of health sciences; and University Librarian Richard Lucier, assistant vice chancellor, academic information management. A reception will follow in the Lange Reading Room on the fifth floor of the library.

Saunders came to UCSF in 1931 as an anatomy professor. He later held several major campus positions, including chair of two departments — anatomy and history of health sciences — plus University Librarian and dean of the School of Medicine (1956-63). He held UCSF's top administrative post for eight years, serving as the campus provost from 1958-64 and first chancellor from 1964-66.

As further tribute to Saunders, for the entire month of March and April the library will have on display on the main floor a photo exhibit which will chronicle his life and career at UCSF.

UCSF Archives

Saunders

A John B. de C.M. Saunders Memorial Fund has been established in his honor. Checks payable to the fund may be sent to the Development Office, Box 0248. For further information on the fund, call Luis Rico at 476-3952.

Mission Health Fair Feb. 29

Free medical examinations and information will be offered to the public at a health fair, Saturday, February 29, from 9 a.m. to 3 p.m. at the Mission Neighborhood Health Center, 240 Shotwell Street (at 16th), in San Francisco.

The health fair is sponsored by the Mission Neighborhood Health Center and UCSF's Chicanos in Health Education.

Free health services at the fair will include: physical and dental exams, including instruction in dental hygiene; urine tests; and vision exams. Low cost mammograms and cholesterol screening will be offered. Breast exams and instruction in self-breast examination also will be available. No identification will be required.

There also will be information booths and discussion about AIDS, how to quit smoking, and other health topics.

The Mission Neighborhood Health Center is wheelchair accessible and near MUNI and BART lines. For more information, call 552-1013, x203 or 279.

"I" Level *(from page 1)*

(I), plus a new copy center (J), which will replace the existing Quick Copy Center in the basement of the School of Nursing building. (The proposed use for that space is two new School of Nursing lecture halls, as part of UCSF's new Education Center.)

Where Is the Money Coming From?

Any construction of this nature certainly has a price tag. It's $1.6 million. But, don't worry. The money is not coming from funds which could be used for merits. It is a loan from the Regents to be repaid by Millberry Union. "We will pay back the Regents with the rent payments generated by the various enterprises housed in the mall," says Minvielle. "Any surplus the mall makes will go into projects which benefit employee and student services."

The new mall will be designed by the same architects who were responsible for the new Millberry Fitness Center — Dahlin Group.

By the time the December holidays roll around, you'll be able to roll into the new Millberry mall. Stay tuned to *Newsbreak* for updates on the project.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover March 14-27, will be on **Tuesday, March 3, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541.

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Women's History Month Begins

A reading with writer June Jordan and a lecture by Atlantic Records rap artist YoYo will be among the special events at UCSF's Women's History Month Celebration. Sponsored by the Women's Resource Center, the month's activities will focus on "Women Breaking Down the Barriers." Featured will be women in art, dance, music, literature, science, history, philanthropy and political activism. All events are free and open to the public.

- Friday, March 6: "A Reading and Dialogue with June Jordan." Renowned poet, essayist, teacher and author, June Jordan will read from her many works and engage in a question-and-answer session with the audience. Noon to 1 p.m. Cole Hall.
- Tuesday, March 10: "The Narrative Art of Carmen Lomas Garza." Award-winning artist Carmen Lomas Garza will present a slide show/lecture featuring paintings that recreate her childhood memories in South Texas. Noon to 1 p.m. MCB, Rm. 125.
- Wednesday, March 11: "The Narrative Art of Carmen Lomas Garza." A repeat performance by Ms. Garza. Noon to 1 p.m. SFGH Carr Auditorium.
- Thursday, March 12: "Thinking Globally About Female Human Rights." Anne Firth Murray, president and co-founder of the Global Fund for Women, will discuss the situation of women around the world and how some of these women have broken down barriers in an effort to fight for their rights. Noon to 1 p.m. Toland Hall.

See the next issue of *Newsbreak* for all the remaining events.

Mouse Model Points to Possible New Treatment for Alzheimer's

Down's syndrome is the most common genetic form of mental retardation. Alzheimer's disease afflicts all Down's syndrome survivors by their 40s, and debilitates a total of about 4 million, mostly elderly people in the US.

UCSF scientists, lead by neurologist William C. Mobley, are conducting experiments on mice which have an extra chromosome like the one that causes Down's syndrome. They have found that nerve growth factor or other growth factors made by the brain might help stop nerve cell degeneration in Alzheimer's disease.

Mobley and colleagues found that when they grafted brain tissue from fetal mice with the extra chromosome into the brains of normal adult mice, one type of nerve cell in the grafts shrank. Degeneration of the same nerve cells is a prominent abnormality seen in the autopsied brains of persons with Alzheimer's.

This shrinking of the nerve cells was prevented by making incisions known to stimulate nearby cells to secrete nerve growth factor (NGF) and other proteins that promote nerve growth. Results were reported in the February 15 issue of the *Proceedings of the National Academy of Sciences.*

This is the first animal model with a syndrome genetically similar to a human disorder which leads to an Alzheimer's-like pathology, according to Mobley. The genetic abnormality of the mice does not result immediately in the degeneration of the nerve cells, but rather has its effect gradually as the brains of the mice grow and age, says neurologist David M. Holtzman, lead author of the report.

David Holtzman (seated), William Mobley (left) and postdoctoral fellow Yiwen Li use a dissecting microscope and stereotactic apparatus, which allow them to know exactly where in the mouse's brain the transplanted cells will go.

Faculty Opposes "Downsizing" as Solution to Space Problems

At a February 20 special meeting of the Academic Senate, faculty members discussed a list of short-term space options prepared by a planning group of senior officers appointed by Chancellor Krevans.

Although faculty were not asked to endorse any specific plan, they agreed to express strong opposition to the controversial idea of creating space by "downsizing" — moving or eliminating academic programs or schools.

A unanimous resolution voted by all faculty members attending the meeting states that the Academic Senate opposes downsizing as a short-term space option. "The option of eliminating academic programs or closing the UCSF schools has been considered and rejected as a solution to the space problem," the resolution states.

Senate chair Troy Daniels reviewed the space problems and outlined options to ease the crisis for more than 200 faculty members attending the meeting. "During 1991, the chronic UCSF space problems reached crisis proportions," he said.

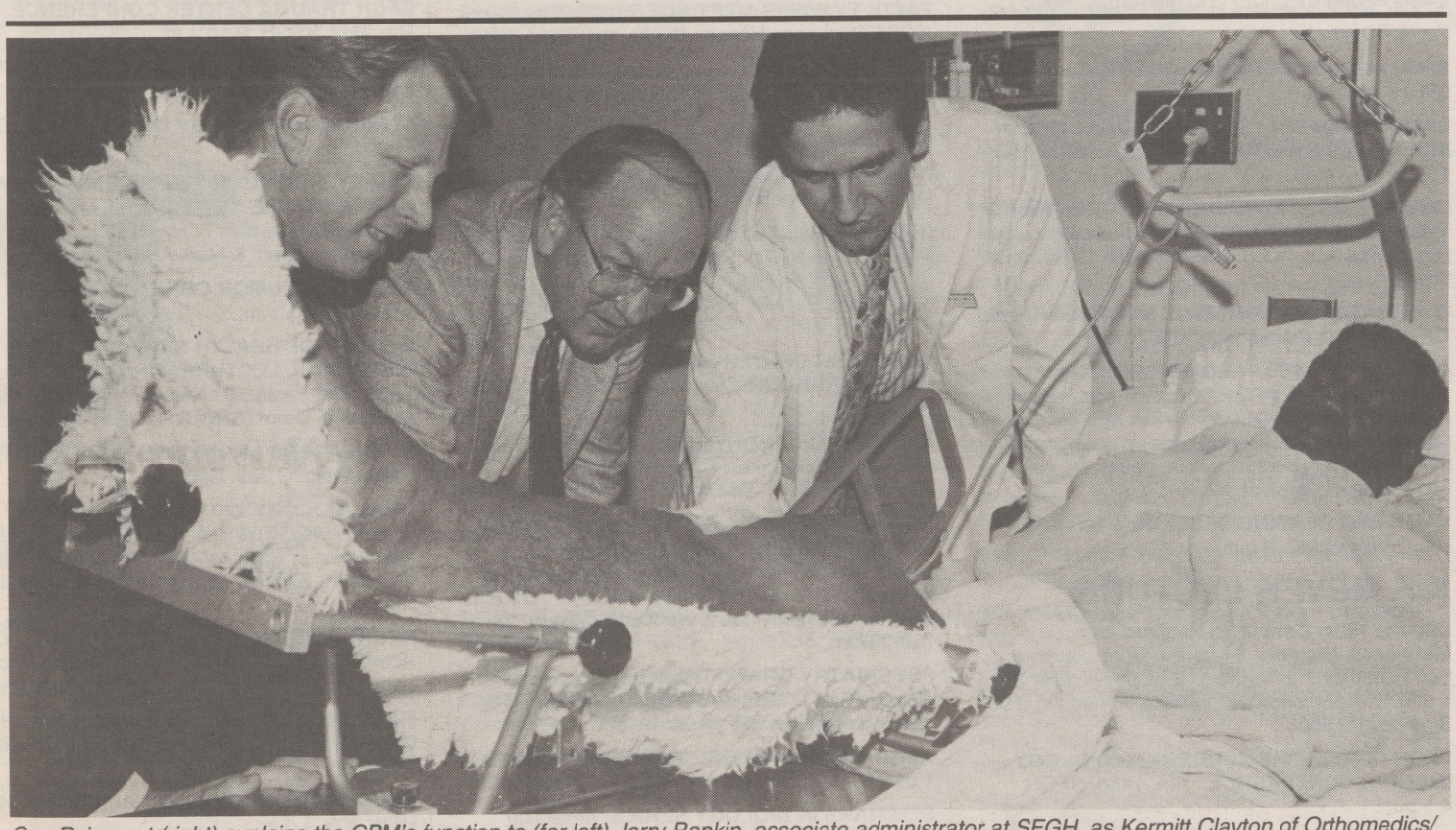
UCSF continues to grow by an average of more than 75,000 square feet a year, and the shortage has accelerated rapidly due to legal challenges preventing development of much of the Laurel Heights facility as laboratory space. Chances of developing additional laboratory space at Laurel Heights now appear remote, Daniels and Krevans told the faculty.

The planning group selected a final list of options which Krevans will present to UC President David Gardner. The short-term planning process is intended to provide additional space, particularly laboratories, within the next five years and is not related to the ongoing preparation of a Long Range Development Plan (LRDP).

Options being studied include the following:

- Developing fewer labs at Laurel Heights and moving all social and behavioral science programs and campus and administrative units to the site, freeing up space at Parnassus for labs.
- Developing Laurel Heights primarily for office use until a decision regarding its final use can be determined. This would free up less space at Parnassus.
- Developing the fifth and sixth floors of Mission Center as labs.
- Building a new lab building on the site of the Mission Center parking lot.
- Developing labs at a site not currently owned by UCSF. Proposed sites include Hunters Point, the Harbor Bay development in Alameda, and Letterman Army Hospital in the Presidio, but none of these nor other possible sites could be developed in the short-term.

Placing any additional buildings at Parnassus was rejected by the planning group due to the space limit agreed to by UCSF and the Regents and the terms of our current LRDP.



Guy Paiement (right) explains the CPM's function to (far left) Jerry Rankin, associate administrator at SFGH, as Kermitt Clayton of Orthomedics/ Hittenbergers looks on. The patient is Ernest Yearby of San Francisco.

"Continuous Passive Motion" Machines Now at SFGH

Thanks to Orthomedics/Hittenbergers, an orthopedic supply house in Northern California, SFGH now has two CPM (continuous passive motion) machines worth some $4,000 each. The machines speed up the healing process of broken or damaged leg bones.

What the machine basically does is continually bend the injured leg slightly at a speed and angle set by the physician. Guy Paiement, acting chief of orthopedic surgery at SFGH, explains that the machine mobilizes the joint by passively moving the cartilage in the leg.

Paiement says the idea of CPM was first investigated in Toronto in the 70s. Studies found that by using a machine of this nature, the healed cartilage was of a much higher quality. "The machine produces more quickly, and a greater abundance of, cartilage matrix, which allows for a better healing process," Paiement says. "Usually when a leg is seriously injured the patient is immobile and the leg is inactive. When this happens, hyaline, which is the major joint cartilage, usually will be replaced by fibral cartilage, which is not as good as hyaline. CPM encourages the production of hyaline cartilage."

Before this donation, every time a patient required a CPM machine, SFGH would have to rent one at $100 a month. "This type of equipment is essential in any major trauma hospital," says Paiement, who came up with the initial idea to solicit the donation.

Does this passive motion hurt the patient? Paiement says no. The patient using a CPM machine actually requires fewer analgesics than one whose leg is immobile. That's because the brain registers the leg motion before it registers the pain.

Mission Crime Watch Group Sees Results

Nine months ago, members of UCSF's Police Department and Capital Resources Management (CRM) joined Mission merchants and city organizations, including the SFPD and Department of Public Works, to form "Cal Watch." It is believed to be the first business-oriented neighborhood crime watch in San Francisco.

"It all began when vandalism and the like got so bad in the Mission District that several businesses announced they would move out of the area, and maybe San Francisco entirely, unless something was done," says Jack Bethards, Cal Watch's spokesperson who owns several small businesses in the area.

Now, the group is starting to see results.

Over the past several months, Cal Watch has been documenting, reporting and following up with the SFPD on all crime-related incidents. "Despite limited resources, their response has been excellent and we have noticed a definite reduction in crime over the past several months we have been working together," says CRM's Bob Langsam, one of five UCSF representatives on the Cal Watch committee. He says that crime has decreased a good 30%. He explains that members of the group find it valuable to exchange problems they have and the possible solutions to crime in the area. "When you know your neighbors on a first-name basis, you can work together whenever a problem comes up."

UCSF had been involved in another Mission crime watch group made up of residents, businesses and local groups called the Mission Safety Committee. Among the several measures taken by the committee to improve personal safety in the area was installing a police "koban" on the corner of 16th and Mission in March 1989. The koban is staffed by members of the UCSF Police Department, the SFPD and Bart. The Mission Safety Committee has since disbanded.

Langsam echoes the sentiment of everyone on Cal Watch when he says, "Together, we can make this work."

Breast Cancer Research Benefit

The San Francisco Opera is presenting a "Gift of Hope" performance of Rossini's *Barber of Seville* on Friday, June 19, at the SF War Memorial Opera House. Proceeds from the performance will benefit UCSF's Breast Cancer Research Fund. The Cancer Research Institute hopes to raise some $1 million for the fund by this July to endow and sustain Bay Area programs to help control and prevent breast cancer, the most common of all life-threatening malignancies in the US.

For each donation of $250 or more you also will be invited to a champagne reception immediately following the performance. Other benefit tickets include: dress circle $125, balcony circle $75, balcony $60. For ticket information call 864-3330. For reception information call 476-8784. Benefit reservations should be made by Thursday, April 2.

Today/Tomorrow

29 Saturday

ANESTHESIA GRAND ROUNDS. HSW 301. 8-10 a.m.

MISSION HEALTH FAIR

Free physical, vision & dental exams & low-cost mammograms & cholesterol screenings for the public will be available at the Mission Neighborhood Health Fair. AIDS, breast self-examination, smoking cessation and other information also available. Mission Neighborhood Hlth. Cntr., 240 Shotwell (at 16th). 9 a.m.-3 p.m. (See story on page 2.)*

1 Sunday

MARDI GRAS DANCE PARTY

Share in the fun & magic of Mardi Gras. State-of-the-art sound and lighting at this benefit for the UCSF AIDS Health Project. $7. The Pleasuredome, 177 Townsend at 2nd. 4 p.m.-whenever. Call 431-9049.*

2 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments fill up by the time this calendar is published, only dates when the van will be at UCSF locations are listed below:

- Mar. 6: On Parnassus at Medical Cntr. Way.
- Apr. 6-9: UCSF-Laurel Heights, 3333 California, in parking lot on left.
- Apr. 10: On Parnassus at Medical Cntr. Way.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

ART FOR SPRING

Oils & sketches by Richard Seger on display March 2 through May 29. Faculty/Alumni House. Opening reception for artist Wed., Mar. 18. 5-8 p.m. Call 476-4723.*

OTOLARYNGOLOGY GRAND ROUNDS: *Case Presentations: VAMC.* Michael Echavez, Oto. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

LABORATORY OF RADIOBIOLOGY & ENVIRONMENTAL HEALTH SEMINAR: *Radiolabeled Antibody Treatment of Cancer.* Donald J. Buchsbaum, Rad. Bio., U Alabama at Birmingham. LR 213. Noon.

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *Diversity of Responses to Chemical Allergens: A Novel Approach to the Identification & Classification of Chemical Sensitizers.* Ian Kimber, ICI Central Tox. Lab. Rm. 115, Surge Bldg. 12:10-1 p.m.

CORE CURRICULUM IN HEMATOLOGY: *Diagnosis & Evaluation of the Thalassemic Syndromes.* Stephen Embury, Med. *Megaloblastic Anemia.* Edward Larkin, Med. & Path., UCD. L 535. 2-3 p.m.

CVRI/PROGRAM OF EXCELLENCE IN MOLECULAR BIOLOGY SEMINAR: *Vascular Endothelium: New Insights into Its Pathobiology.* Mike Gimbrone, Vasc. Res. Div., Harvard. S 1364. 4-5 p.m.

SPINE CONFERENCE ROUNDS. C 417. 5-6 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. 5 p.m.

URO-ONCOLOGY CONFERENCE. M 464. 5:30-6:30 p.m.

TUMOR REGISTRY PROGRAM MAR. 2-13

Short intensive overview of hospital registry operations, central registries & other types of cancer patient data systems. Call 476-2331 for more information.*

3 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Problem Cases.* Davies Medical Cntr. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

COMBINED ORTHODONTIC/ORTHOGNATHIC SURGERY CONFERENCE: *Management of Patients with Craniofacial Anomalies.* Karen Vargervik, G & D. C 701. 8 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-12:30 p.m. Call Lenard Florendo at 476-1073.

SFGH PEDIATRIC GRAND ROUNDS: *Congenital Syphilis.* Gail Bolan, Med. City Clin. Carr Aud., SFGH. 8:30-9:30 a.m.

OB/GYN GRAND ROUNDS: *Comparative Uses of GnRH Agonist vs. Antagonist in Reproductive Medicine.* Gary Hodgen, Ob/Gyn, Jones Inst. Repro. Med. S 1364. 9 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

CAMPUS AMNESTY INTERNATIONAL MEETING: Meets the first Tuesday of each month. MU 111. Noon-1 p.m.

MOUNT ZION BROWN BAG LECTURE SERIES: *Vision Care in the 1990s.* Daniel F. Goodman, Oph. Herbst Hall, MZ. Noon. Call 476-4394 for information.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

CURRENT ISSUES IN AGING SEMINAR: *Ethical Issues in Long-Term Care Decision Making: A Multidisciplinary Case Conference.* Multiple speakers. Last in a six-part series presenting a multidisciplinary perspective on geriatrics/gerontology. LPPI Aud. 12:10-1 p.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

K.F. MEYER LECTURE

Cholera: From Ceviche to Vaccine. John Mekalanos, Microbio. & Mol. Genetics, Harvard. Sponsored by the Biochem. & Biophys. HSW 301. 4 p.m. Student lunch with speaker at noon in S 980. Sign up in S 962.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Can Stress Damage the Brain?* Robert Sapolsky, Bio. Sci., Stanford. S 664. 5-6 p.m.

4 Wednesday

PEDIATRIC UROLOGY CONFERENCE. M 464. 6:30-7:30 a.m.

SURGERY GRAND ROUNDS: *Morbidity & Mortality Conference.* Sean J. Mulvihill, Surg. Toland Hall. 7-8 a.m.

WOMEN'S HISTORY MONTH AT UCSF: BREAKING DOWN THE BARRIERS

Women breaking the barriers through art, music, literature, science, history, philanthropy & political activism will be the focus of UCSF's celebration of Women's History Month. Events sponsored by the Women's Resource Cntr. & Women's Events Committee. Call for 476-0400.*

- Fri., Mar. 6: *A Reading & Dialogue with June Jordan.* Renowned poet, essayist & teacher reads from her works. Cole Hall. Noon-1 p.m.
- Tues., Mar. 10: *The Narrative Art of Carmen Lomas Garza.* Award-winning artist will present slide show/lecture featuring her paintings recreating her childhood in South Texas. Rm. 125, MCB. Noon-1 p.m. Program repeated Wed., Mar. 11, Carr Aud., SFGH. Noon-1 p.m.
- Thurs., Mar. 12: *Thinking Globally about Female Human Rights.* Anne Firth Murray, Global Fund for Women, discusses the situation of women around the world. Toland Hall. Noon-1 p.m.
- Tues., Mar. 17: *Never Forget, Never Again: Holocaust Oral History.* Lani Silver, Holocaust Oral Hist. Proj. How telling personal stories can change the way history is recorded & evaluated. Herbst Hall, MZ. Noon-1 p.m.
- Wed., Mar. 18: *Women in the Final Frontier: A Personal Journey.* UCSF astronaut Millie Hughes-Fulford, Med. & Chem., gives a personal account of her voyage on Columbia STS40. HSW 300. Noon-1 p.m.
- Thurs., Mar. 19: *Breaking Down the Barriers: The 6th Annual UCSF Women's History Month Poetry Reading.* Featuring the poetry of 11 published UCSF women poets. LPPI Aud. Noon-2 p.m.
- Fri., Mar. 20: *Step to This! Women in Rap Second to None!* Rap artist YoYo discusses the positive messages women rap artists create. Cole Hall. Noon-1 p.m. Followed by record sale & autograph session.
- Tues., Mar. 24: *Escolo Nova de Samba* and *Omulu Senzala Group.* The first group performs Brazilian dance & is then joined by the second group demonstrating the Afro-Brazilian capoeria martial arts/dance form. MU Gym. Noon-1 p.m.
- Wed., Mar. 25: *Field of Greens.* Annie Somerville, executive chef, Greens, provides a personal look at the award-winning vegetarian restaurant. HSW 300. Noon-1 p.m.
- Thurs., Mar. 26: *It's Never Too Late: Freeing the Creative Spirit.* June Watanabe, dancer, teacher, choreographer, wife & mother discusses how she has been able to create rites of passage for personal events in a woman's life. Rm. 125, MCB. Noon-1 p.m.
- Tues., Mar. 31: *Sisters in the Tribe: The Undeniable Force of Power.* Georgia C. George, Sequamish Tribe, discusses her leadership role in her tribe & the challenges facing Native American leadership. Toland Hall. Noon-1 p.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY GRAND ROUNDS: *Four Easy Pieces — Selected Topic in Dermatology.* Phil LeBoit, Derm. & Path. HSW 301. 8 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Hospital Health & Safety: Ivory Tower to White House.* Leon Wugofski, Cntr. Municipal Occ. Safety & Hlth. A 455. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR. LPPI Aud. 8:30 a.m.

ENDOCRINE GRAND ROUNDS: *Modification of Lifestyle to Prevent Osteoporosis.* Bess Dawson-Hughes, Calcium & Bone Met. Lab., Tufts U, Boston. M 1486. 8:30 a.m.

LANDBERG CENTER PRESENTATION: *Sacred Space.* Begin the day with spiritual reflection & sharing. Landberg Cntr. for Hlth. & Healing, 340 Irving. 9:05-9:30 a.m. Call 564-3515.*

FACULTY WIVES MEETING: *Groups That Make UCSF Go.* Leona Hansen Biddle, Vol. Serv. Fac/Alum House. 11 a.m.

ANATOMY SEMINAR: *The Emotional Motor System.* Gert Holstege, Anat., U Groningen, Netherlands. HSE 1309. Noon.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *Back Problems Shouldn't Be a Pain.* Robert Minkowsky, Med. & Physicians Back Inst. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

LANDBERG CENTER SINGLE PARENT SUPPORT GROUP: C 209. Noon-1 p.m. Call 564-3515.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Environmental Illness.* Abba I. Terr, Med., Stanford. Followed by case presenation. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SEMINARS IN BIOLOGY SERIES: *Molecular Genetic Dissection of Myosin Function.* John Hammer, Lab. Cell Bio., NIH. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *In Vitro Studies of Airway Secretory Cells.* Walter Finkbeiner, Path. & CVRI. HSW 508. 5:30-6:30 p.m.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS: *Choosing Child Care for Infants.* Meryl Glass, Child Care Cntr.; Byron Sigal, Child & Elder Care Referral Serv.; Michel Inaba, Psych. Co-sponsored by Health Net. A 326. 7-8:30 p.m. Call 476-6667.*

*Open to the public.

5 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Status Epilepticus.* Roger P. Simon, Neuro., SFGH. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Craniofacial Reconstruction.* Douglas Ousterhout, Craniofac. Unit. Case Presentations: *Corneal Disease.* S 214. 8:30-10 a.m.

PEDIATRIC GRAND ROUNDS: *Recent Advances in Finding Disease Genes by Genetic Linkage Studies.* Dennis Drayna, Genentech. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

CLINICAL PATHOLOGY CONFERENCE. S 664. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Ambulatory Assessment & Management of Hyperlipidemia.* Robert Baron, Clin. Med. & Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

HISTORY OF HEALTH SCIENCES/LEAKE HISTORICAL LECTURE: *The First Decade of AIDS: The Paralysis of American Society.* Marcus A. Conant, Derm. HSW 301. Noon-1 p.m.

OVEREATERS ANONYMOUS MEETING: Regular OA meeting. C 209. Noon-1 p.m.

ORAL BIOLOGY 220 SEMINAR SERIES: *Mesenchymal-Epithelial Cell Interactions in the Regulation of Gonadal Growth & Differentiation.* Michael K. Skinner, Ob/Gyn & Physio. S 664. Noon-1 p.m.

NEUROSCIENCE SEMINAR: *A System of Co-Active Neuronal Domains in Developing Neocortex.* Larry Katz, Neurobio., Duke. HSW 300. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY CLINICAL CASE ROUNDS. HSW 303. 4 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

NEUROSURGERY/EDWIN B. BOLDREY LECTURE. HSW 303. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *The Use of Transdermal Nicotine for Smoking Cessation.* Susan Miyagi, Pharm. A 455. 4:30 p.m.

COLE HALL CINEMA: *Billy Bathgate.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Cole Hall. 5:45 & 8 p.m. (Movies subject to change.)*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

UROLOGY JOURNAL CLUB. 109 Los Palmos Dr., SF. 6:30 p.m.

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6 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE. *Childhood Dissociative Disorders: A Case Study of Two Generations.* Cheryl Yanuck, Psychr. LPPI Aud. 10:10-11:30 a.m.

AIDS HEALTH PROJECT MONTHLY CASE CONSULTATION GROUP: Rm. 521, MCB. 10:30 a.m.-noon. Call 476-6430.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Attempt to Mimic Biomembrane Processes: Specific Recognition, Protein Docking & Enzyme Function at Lipid Monolayers.* Helmut Ringsdorf, U Mainz, Germany. S 214. 11 a.m.

LANDBERG CENTER PRESENTATION: *Who Do You Say I Am?* A series of discussions about the historical Jesus as He appears in the Gospels. MU 111. Noon-1 p.m. Call ahead at 564-3515.*

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Sexual Attraction & Dating.* Daniel Linder, Marin Treatment Crisis & Couns. Serv. N 721. Noon. Call 584-4416. (See workshop, Mon., Mar. 9.)*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

SAUNDERS TRIBUTE

A memorial tribute for John B. de C.M. Saunders, UCSF's first provost & chancellor. Toland Hall. 3 p.m. (See story on page 2.)*

COLE HALL CINEMA: *Billy Bathgate.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Cole Hall. 6:30 & 8:45 p.m. (Movies subject to change.)*

7 Saturday

ANESTHESIA GRAND ROUNDS. HSW 301. 8-10 a.m.

CHILD NEUROPSYCHOLOGY CONFERENCE: Noted national experts on such topics as assessment & outcome in childhood head injury, social-emotional processing, memory development & nonverbal learning disabilities. CE credit available. HSW 303. 9 a.m.-5 p.m. Call Karen Froming at 476-6171.*

LOW VISION FORUM: *Listening to Your Pet.* Jack Aldridge, SF Society for the Prevention of Cruelty to Animals. How to listen to things pets communicate about their health & well-being. Forums are held the first Saturday of each month. Main foyer, ACC. 11 a.m.-1 p.m. Call Frances Neer at 626-5313.*

9 Monday

OTOLARYNGOLOGY GRAND ROUNDS. S 214. 8-10 a.m.

VOLUNTEER ORIENTATION: To acquaint new & potential volunteers with opportunities available in the Medical Center at UCSF. LPPI Aud. 9-11 a.m. Call 476-1196 for information.*

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

CORE CURRICULUM IN HEMATOLOGY: *Laboratory Evaluation of Megaloblastic Anemias.* C. Diana Nicoll, Lab. Med. *Sickle Cell Anemia & Other Hemoglobinopathies.* Mohandas Narla, Lab. Med. L 535. 2-3 p.m.

DEAN OF MEDICINE'S RESEARCH SEMINAR SERIES: *Tumor Angiogenesis: A Step in Tumor Development & a Prognostic Indicator of Human Breast Cancer.* Douglas Hanahan, Biochem.; Judith Luce, Med.; Noel Weidner, Path. HSW 300. 3:30-5 p.m.

SPINE CONFERENCE ROUNDS. C 417. 5-6 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. 5 p.m.

URORADIOLOGY CONFERENCE. M 464. 5:30-6:30 p.m.

INSTITUTE OF HEALING ARTS & SCIENCES WORKSHOP: *Dating & Sexual Attraction.* David Linder, author, uses an experiencial process based on communication. $20. N 721. 6-9 p.m. Call 584-4416.*

10 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Breast Augmentation.* Edmond Ritter, Plast. Surg. Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Management of Patients with Chronic Renal Disease.* Alan Coleman, Med., MZ. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Health Effects of HTLV I & II Infection.* Edward Murphy, Lab. Med., Med. & Epid. & Biostat. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Strabismus.* William Good, Oph. Carr Aud., SFGH. 8:30-9:30 a.m.

OB/GYN GRAND ROUNDS: *Prenatal/Perinatal Management of Anomolies.* Michael Harrison, Surg. & Ped. Surg. S 1364. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

ASIA & THE MEDICAL ANTHROPOLOGIST

International Health Consulting as Medical Anthropologists: Experiences in South & Southeast Asia. Fred Dunn, Epid. & Med. Anth.; Judith Justice, Hlth. Policy & Med. Anth. CSBS 218. Noon-1 p.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

EPIDEMIOLOGY & BIOSTATISTICS SEMINAR: *Beyond Morbidity & Mortality: Alternative End-Points in Clinical Trials.* Mark Hlatky, Med.; Hlth. Res. & Policy, Stanford. MU 427W. 4-5 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *Polarized Cell Division in Yeast: The Tyranny of the Petri Plate.* Gerald R. Fink, Whitehead Inst. HSW 301. 4 p.m. Student lunch with speaker at noon in S 980. Sign up in S 962.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Sumatriptan Is Coming!* Neil Raskin, Neuro. S 664. 5-6 p.m.

LUPUS SUPPORT GROUP: Meets second Tues. of the month. C 27, MZ. 7-9 p.m. Call 885-1720.*

11 Wednesday

UROPATHOLOGY CONFERENCE. M 464. 6:30-7:30 p.m.

SURGERY GRAND ROUNDS: *Benefits of Parathyroidectomy.* Orlo H. Clark, Surg., MZ. Toland Hall. 7 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Occupational Exposures & Risk of Brain Tumors.* Peter Bacchetti, Epid. & Biostat. 5th fl., Bldg. 30, SFGH. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Current Thoughts on Blepharoplasty.* Stuart Fiff, Oph. & Plast. Surg., SFGH. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. LPPI Aud. 8:30 a.m.

ENDOCRINE GRAND ROUNDS: *Pathophysiology of Type 2 Diabetes Mellitus: Implications for Treatment.* Daniel Porte, Med., U Wash. M 1486. 8:30 a.m.

LANDBERG CENTER PRESENTATION: *Sacred Space.* Begin the day with spiritual reflection & sharing. Landberg Cntr. for Hlth. & Healing, 340 Irving. 9:05-9:30 a.m. Call 564-3515.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *Breast Cancer in the '90s.* William H. Goodson III, Surg. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

LANDBERG CENTER SINGLE PARENT SUPPORT GROUP: C 209. Noon-1 p.m. Call 564-3515.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. MCB, Rm. 300C. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Somatoform Disorders: The Psychiatrist's Dilemma.* Carroll M. Brodsky, Psychr. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PHARMACEUTICAL CHEMISTRY INFORMAL SEMINAR: *Ensemble Dynamics: Common Conformations of Flexible Molecules That Bind to the Same Receptor.* David Spellmeyer, Chiron Corp. HSW 301. 2 p.m.

SEMINARS IN BIOLOGY SERIES: *Structure Function of Integrins.* Mark Ginsberg, Vasc. Bio., Scripps Clin. & Res. Fndt. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: Resident Case Presentations. HSW 508. 5:30-6:30 p.m.

12 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Access to Health Care & Health Care Reform.* Andrew W. Bindman, Med., SFGH. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Why Lower Intraocular Pressure in Glaucoma?* Robert Weinreb, Oph. Case presentations: *Neuro-Ophthalmology.* S 214. 8:30-10 a.m.

PEDIATRIC GRAND ROUNDS: *CMV in the 1990s: The Decade of Early Diagnosis, Treatment & Prevention.* Stephen A. Spector, Ped. & Infec. Dis., UCSD. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Ambulatory Assessment & Management of Hypertension.* Dorothee Perloff, Med., EKG & Hyperten. Clin.; R. Ron Finley, Clin. Pharm. & Pharm. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

OVEREATERS ANONYMOUS MEETING: Regular OA meeting. C 209. Noon-1 p.m.

THE NEXT DEADLINE

Tues., Mar. 3, is the deadline for items to be listed in the next calendar, which covers **Mar. 14-27, 1992 (two weeks).** They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

PHARMACEUTICAL CHEMISTRY INFORMAL SEMINAR: *A Potpourri of Medicinal Chemistry.* Walter Moos, Chiron Corp. HSW 301. 2 p.m.

NEURORADIOLOGY CLINICAL CASE ROUNDS. HSW 303. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

NEUROSCIENCE SEMINAR: *Neurotransmitter Modulation of Dendritic CA(2+) Changes in Pyramidal Neurons of the Hippocampus.* Marc Kirschner, Biochem. HSW 300. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Update on Medical Education.* Maxine Papadakis, Stud. Prog., Med. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Fetal Measurements & Their Use in the Diagnosis of IUGR.* Peter M. Doubilet, Rad., Harvard; Ultrasound, Brigham & Women's Hosp. HSW 303. 5:15-6:15 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A 222. 6 p.m.*

ASSOCIATION OF CLINICAL FACULTY ADMINISTRATIVE COUNCIL MEETING. Fac/Alum House. 6:30 p.m.

COMMUNITY HEALTH TALK: *Women & Depression.* Karen Johnson, Psychr., MZ. Sponsored by Public Serv. Outreach Prog. Free parking available. Toland Hall. 7-8:30 p.m. Call 476-8429.*

UCSF ORCHESTRA PERFORMS

The UCSF Orchestra performs Symphony #1, *The Titan,* by Mahler; *Concerto d'Hiver* for Trombone & Strings by Milhaud Gila Rayberg; & excerpts from *The Barber of Seville* by Rossini with soprano Jane Gitschier, Med. & HHMI. $4/7. MU Gym. 8 p.m. Call 476-2542.*

13 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE: *Automated Assessment of Cocaine Craving.* Sharadha Raghavan, Child. & Adol. Psychr. LPPI Aud. 10:10-11:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Advances in Capillary Zone Electrophoresis.* Richard N. Zare, Chem., Stanford. S 214. 11 a.m.

LANDBERG CENTER PRESENTATION: *Who Do You Say I Am?* A series of discussions about the historical Jesus as He appears in the Gospels. MU 111. Noon-1 p.m. Call ahead at 564-3515.*

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE & WORKSHOP: *The Unified Field.* Allen Roland, author. N 721. Noon. Call 584-4416.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

DEVELOPMENT & TRAINING

For further information call 476-4032.

Payroll Workshop. Thurs., Apr. 2. 9 a.m.-noon. $10.

Coaching for Managers. Tues., Apr. 7. 8:30 a.m.-noon. $15.

The UCSF Budget Process. Wed., Apr. 8. 9 a.m.-noon. $10.

Materiel Management Workshop. Thurs. & Fri., Apr. 9 & 10. 8:30 a.m.-12:30 p.m. $15.

Clerical Staff's Guide to Business English. Mon., Wed., Fri., Apr. 13, 15, 17. 1-4 p.m. $40.

Contracts & Grants Workshop. Tues., Apr.14. 9 a.m.-noon. $10.

Supervising in the Workplace: Administering Consistent & Appropriate Discipline. Wed., Apr. 15. 8:30 a.m.-noon. $15.

Supervisor's Training Program. Thurs., Apr. 16, 23, 30, May. 7, 14, 21. 8:30 a.m.-noon. $50.

Cost Transfers. Fri., Apr. 17. 9 a.m.-noon. $10.

Demystifying Gift/Private Grant Acceptance. Tues., Apr. 21. 1-4 p.m. $10.

Customer Service Strategies. Wed., Apr. 22. 8:30 a.m.-4:30 p.m. $50.

Valuing Diversity. Fri., Apr. 24. 8:30 a.m.-4:30 p.m. $20.

Self-Assessment for Career Planning. Wed., Apr. 29, May 6, 13, 20. 8:30 a.m.-noon. $30.

Benefits/Personnel

The Budget . . . One Complex Beast

One thing was made clear in last week's campus-wide "Financial Forum" — the budget issue is not an easy one. At the meeting, the main speakers — campus and Medical Center budget experts Robert Obana, Eric Vermillion and Jackie Kuhn — all agreed that because of the state's financial woes (and thus less money for UC) their jobs were indeed difficult, and the need to be creative was becoming more and more essential.

As everyone knows by now, the state budget is in a mess. UC's entire proposed budget this year is $2.1 billion. UC asked for a $226 million increase over last year's operating budget, which the Governor shrank to $31 million. When UC first submitted its money needs to the Governor, it was thought that the state had a $2 billion overdraft. We now think that California will have a $6 billion overdraft. "That means UC's '92-'93 budget in its current form might have a hard time getting through the legislature," said Obana.

Because of the poor financial situation, UC is trying to increase incoming funds where it can, and limit spending wherever possible. Although UC's proposed budget increases student fees, it was designed to maintain student access. And according to Obana, the recent student (California resident) fee increases still keep UC within the average range of institutions with which we are compared.

The budget also includes: reducing state support for the Office of the President by 25%; no new program cuts for teaching, research, public service; no general salary increase for faculty and staff, but merits are provided for; and no salary adjustments for the most senior executives. Obana added that there still is a campuswide hiring freeze, and all departments have been asked to scrutinize their spending, especially in terms of travel reimbursement and use of outside consultants.

The percentage of state funds UCSF gets has changed over the last two decades. In the '70s, the campus was 31% funded. In the '80s we dropped to 25%. Now we are at 17%. Part of this has to do with the fact that our campus has grown immensely in different areas over the last two decades. "As we've expanded our research, we've also expanded our ability to attract outside funding," said Obana. He added that 17% still is not a bad percentage of state funds. "We have a tremendous resource mix now," he said, "but 17% of our budget is still a guiding portion."

Kuhn, director of finance for the Medical Center, said that the Medical Center is different in that it is basically self-funded. It supports its $383 million in expenses through patient care revenues from Medicare, Medi-Cal, and private insurers. Only about 3% of its revenues are from state funding, which primarily goes to help indigent patients pay their bills. Its operating profit of $13 million is only 3% of patient revenue, which Kuhn says is not very high.

"We are embarking on a major capital program to help provide new projects so that we can stay on the cutting edge of medicine." She added that it will be the first time the Medical Center will have to borrow significant amounts of money. "We will be tightening down because we will have to pay back those loans. We are heavily involved in cost containment. We want to avoid the crisis situations that many of our sister institutions face."

Vermillion, UCSF's capital budget man, explained that capital improvements mean building a new structure or renovating campus space. It doesn't mean, for example, replacing an old floor. He said that in 1982 UC required $17 million in capital improvements from the state. A decade later, it has risen to $232 million. He explained that both new technology changes and building deterioration caused by intensive use often determine how many buildings need to be replaced or refurbished. "We must have our facilities stay current with teaching demands in the new fields of education," he said.

Questions arising at the forum:

When will we get our merit increases and how much will they be?

Merits are in the Governor's budget and as it stands now will be given in July — approximately 2% for faculty, 2% for staff. (But remember, the legislature still needs to approve this.)

Is there a new early retirement plan in the works?

Yes, one is being considered, but it is not refined as yet. (In 1990-91, qualifying staff and faculty were given five years of service credit as enticement to retire early.)

Newsbreak will print more concrete news about the budget as soon as it is known.

Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of January 31, 1992). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0065	7.71%	7.88%
Money Mkt	.0041	4.86%	4.91%
ICCF	.0072	8.50%	8.72%

	Unit Value	1-Month Change	12-Month Change
Bond	$48.86	-2.8%	16.7%
Equity	$82.31	-1.2%	20.5%
Multi-Asset	$12.19	-0.7%	13.7%

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Fun Zone

Rain Dancers for Hire

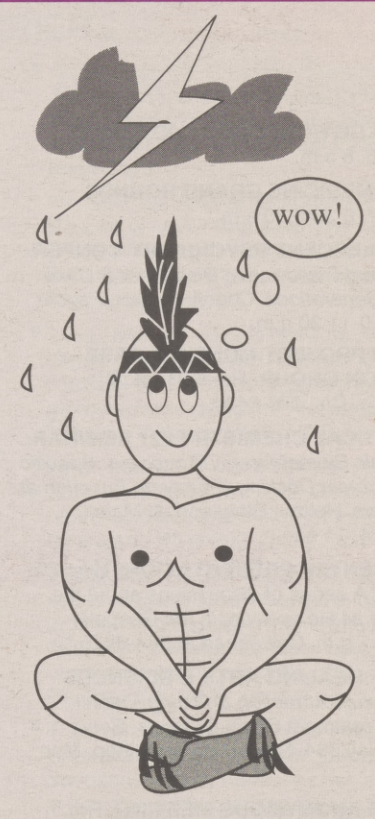
During rainless January, the Outdoors Unlimited group announced they would hold a rain dance early in February to see if they could get something going up in the heavens. Last year they organized two or three rain dances with excellent results, so there was no reason to expect anything less this time around.

The first week of February, a couple of dozen believers gathered at Ocean Beach for the ritual, and, checking back with them a few weeks and several inches of rain later, they are more than pleased with the outcome.

This brings up a couple of points. One, they feel they're at a level where they can offer their services professionally, and are willing to hire out their raindancing skills, either to help organize your group, or to actually perform the dance on your behalf. All proceeds would benefit the Outdoors Unlimited programs.

The second thing is that — also as a result of the rain dance — the snow is really piling up out there. You might want to check out some of the ski weekends OU has planned for March:

- **March 7 & 8:** Ice climbing in Cold Stream Canyon. Spectacular five-hour ski rewards you with the best ice in the Tahoe area. All abilities welcomed, but you should be comfortable skiing steep slopes with a pack. Call 476-2078.
- **March 14 & 15:** Cross-country skiing, Sugar Bowl to Squaw Valley. An awesome tour, but you'd better be in shape. Prior completion of the avalanche clinic is recommended. Pre-trip meeting, Tuesday, March 10. Call 476-2078.
- **March 14 & 15:** Cross-country ski cabin trip. Two days of skiing the South Tahoe area. No instructions on this trip, so best to know what you are doing. Pre-trip meeting, Tuesday, March 10. Call 476-2078.
- **March 14 & 15:** Snow board clinic. Check out the wildest winter sport ever invented. Stay at North Tahoe cabin and spend two days mastering this adventure in the snow. Cost: $50/$70. Call 476-2078.
- **March 21 & 22:** Family cross-country ski cabin trip. Bring your children and ski the family way with other families. North Tahoe. Pre-trip meeting, Thursday, March 12. Call 476-2078.
- **March 21 & 22.** Champagne Wilderbrunch. The highlight of the weekend is the formal Sunday brunch. The guidelines say: "Get out your Sunday best and bring a bottle of bubbly, some gourmet Nordic nibbles and your dancing shoes. We'll ski a short distance, set up tables and a dance floor and let the fun begin." Call 476-2078 for clarification.



Jon Potter

Also note:

- **Winter Concert.** The UCSF Orchestra under the direction of Jonathon Davis will perform on Thursday, March 12, 8 p.m. in the MU Gym. Full program of symphonic music. $4/$7. Sponsored by Arts & Performances. Call 476-2542 for further information.
- **Empact!'s Mazatlan raffle in full swing.** Buy a ticket for $1 before the drawing on April 1 and you could win a trip for two to Mazatlan or one of many other wonderful prizes. Proceeds benefit EMPACT! employee activities programs. Tickets available at MU Central Desk or from volunteer ticket sellers. If you want to help sell tickets (and get a chance at more prizes), call 476-2675.
- **Half-Price Europe discount books.** Available for $30 in the Auxiliary Office, M-182, on or about March 1. Savings on lodging and restaurants throughout Europe and Israel. Good through June, 1993. Call 476-4906 for further information.

Black & White Gala *(from page 1)*

sical group of the 70s? Attend the Gala and you'll have the opportunity to dance to the sounds of this famed group as they play their many hits . . . from the golden oldie "You're Still a Young Man" to their latest hit "You Can't Fall Up (You Just Fall Down)."

Gail Mametsuka of EMPACT! also promises a "midnight surprise." What does that mean? She suggests you attend to find out.

Sponsored this year by IBM and the Marriott Hotel, the Gala will be held at the Marriott beginning at 8 p.m. Partial proceeds will go towards The Citywide Case Management Team, an innovative project for the homeless of San Francisco. Run by our Department of Psychiatry and the City of San Francisco, the project sends therapists into the streets to help keep the homeless out of the psychiatric ward. Besides providing psychotherapy and medications, this new breed of street therapy also helps with more immediate problems, such as landlords, the police and social issues.

Advance tickets for the event at $20 for staff and faculty and $12 for students (two per student with ID), are available from the Millberry Union Central Desk. You also may reserve tables of 10 (by March 20, please). Tickets at the door will be $30 for staff and faculty, $22 for students.

If you are interested in staying at the Marriott that evening at a special UCSF discount rate, call 896-1600 before Tuesday, March 3. In addition, the Hotel Richelieu is offering a special discount rate and shuttle service to the Marriott that evening. Call the Richelieu at 673-4711 for further information.

The Black & White Gala is being produced by EMPACT! and the ASUC.

Reigning over the "House of Health Sciences" — their Majesties King Bob Gibson and Queen Helen Ripple

The Gala comes on the heels of Founders Day to be held on Thursday, April 2. The UCSF Medal, the highest honor the campus bestows, will go to three individuals for their extraordinary commitment to the campus and community at the Founders Day banquet that evening. Earlier that day, Julien Hoffman, professor, pediatrics and a senior staff member at the CVRI, will present the 35th Faculty Research Lecture at 2 p.m. in Cole Hall. Plus there will be a noon luncheon where staff employees will be honored. Many more details to follow in future issues of *Newsbreak*.

Medsounds Continued

Party Notes

When it comes to Valentine's Day parties, there's one that definitely gets our vote for "best of the season." It's the UCSF Heart Transplant Program's annual Valentine's Day gathering for heart recipients and their sweethearts. This was the third annual event since the program commenced in 1989, so by now it has taken on the air of a reunion.

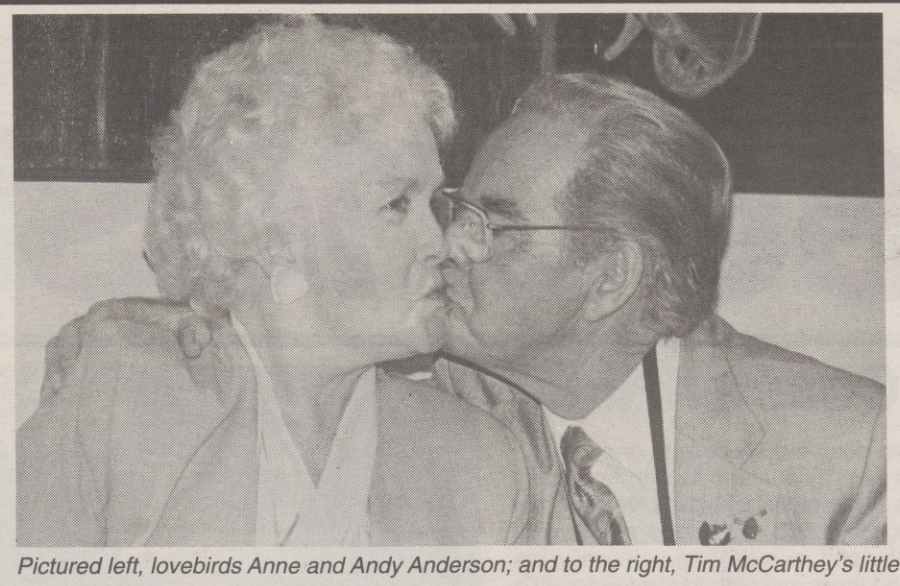
Back again this year and smooching up a storm as well befitted the occasion were Andy and Anne Anderson of Carmel. Andy, who will tell you with pride that he is the oldest member of our transplant group to date, had just received his new heart at the time of last year's party.

Tim McCarthey of Fresno, who received his heart about the same time as Andy, drove up from the Valley for the event with son Lionel (whose birthday was on Valentine's Day), wife Helen and their new little sweetheart, adopted baby daughter Amy.

Then there's Carlos Lowe of Stockton, the very first recipient in the program, who every year wears his "I'm Number One" T-shirt the 7 Long nursing staff gave him at the time of his transplant. And Peter Lau of San Francisco, who will tell you he had the lucky slot, since he was transplant recipient #13 back in February of 1990.

Also on the guest list were a couple of newcomers who certainly could be called celebrities, at least by UCSF terms: Josephine Hammersky of Livermore, who received both a heart and kidney transplant on the same day last spring; and Betty Cook of Cotati, who became the first lung transplant recipient at UCSF when she underwent the procedure last fall.

Add up all the heart transplant patients — plus one lung transplant — and you get a total of 43 since the program began, says transplant coordinator Celia Rifkin. Add up all the people at the party, and you get about 100, she says — including about half of the patients in the program to date, plus families and UCSF staff.



Susan Radovich

Pictured left, lovebirds Anne and Andy Anderson; and to the right, Tim McCarthey's little sweetheart, Amy.

Celia says they had to resort to name tags this year, not only because of the size of the crowd, but people are starting to change in appearance. "I mean, in a positive way," she clarifies. "They're looking much healthier as the years go by."

Fraser Keith, who directs both the heart and lung transplant program, had to miss his own party. Co-director Teresa De Marco offered greetings to the crowd in his place. Also present was Jeff Golden, medical director of the lung program, who said a few words on behalf of the new service.

A bit of a new twist this year was something that Celia organized with the patients: a raffle to benefit the programs' Family Fund. Patients and staff members sold raffle tickets prior to the event, then a drawing was held during the party for a couple of weekend trips. They managed to raise $2,500 for the fund, which is used to help patients with incidental expenses in a variety of ways. Fraser Keith provided the seed money for the fund, but of course, it always needs replenishing. If anyone is looking for a good cause for surplus cash, you can reach Celia at 476-2606.

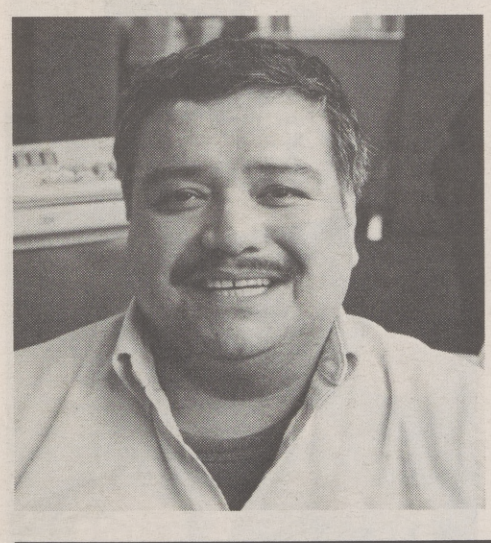
Above left, Josephine and Rick Hammersky; and right, heart recipient Larry Lind and girlfriend Gladys Kelly-Kelly, an employee in the Clinical Labs.

Random Shots

T.J. Talavera

Position: Administrative Assistant, Hospital Admissions.

Years at UCSF: Started at SFGH in 1989, took his present position six months later.



How T.J. came to the attention of *Medsounds*. Nutrition & Dietetics' Leon King circulated a memo lauding an effort organized by T.J. to recognize the cafeteria staff during National Food Services Week. Leon said they usually hear what people don't like. It was refreshing and wonderful, he wrote, to receive these words of thanks. T.J.'s simple explanation for doing what he did was that everyone in his department loves to eat; they rely heavily on the cafeteria staff and enjoy their service. It occurred to him that they should let the food service employees know this.

This may just be his style: On another occasion, after Admitting manager Joanne Pehkonen lost her home in the East Bay Fire, T.J. organized a "shower" for her, and invited guests to bring household gifts, just as one would for a newlywed who is setting up a household starting from scratch. She is now quite set for small kitchen appliances.

How T.J. got to UCSF: He had a long history of working in hospitals, but not before he had a history in TV. He was born and raised in the Los Angeles area, the son of Pat Brown's labor commissioner, the late Thomas Talavera, and the only brother to four sisters. He had his eye on Hollywood at an early age, and was delighted to get his first job at a local TV station. This led to his big break — the position of office boy at the ABC network station in Hollywood. By his early 20s he landed an editorial assistant position with NBC News, where one of his duties was hopping in a helicopter for his daily trip to LAX to pick up the day's Vietnam footage. The rookies hanging around the station at the time included local newscaster Tom Brokaw, sportscaster Bryant Gumbel and (not-so-rookie) Barbara Walters.

Then school ended it all: Mid-stream in his TV career he enrolled at UCLA as a history major — and found he liked it a lot. Better than TV. He got a new job, as a clerk in the UCLA Neuro-Psychiatric Institute. Thus began his ongoing career in healthcare settings, eventually leading to SF and UCSF.

What he has learned along the way: From his dad, a small legacy is the way he organizes his cash by putting all the heads in the same position. From the psychiatric institute he learned how to put on a semblance of being calm. From the good nuns at St. John's he learned that patients are always obliged, even if they say black is white. From nurses everywhere he learned the meaning of "team player." And from growing up with four sisters, as a child of the 60s and a member of a minority, sometimes he felt he had trouble being heard. These days he makes a conscious effort to listen.

Any carryover from those TV roots? Star Trek. He's crazy about it. "When I was so tuned into TV, Star Trek was the most innovative thing to hit the industry. That was a long time ago, but it still has its effect on me." He has a large collection of memorabilia. At selected, appropriate times he likes to display the Vulcan sign for "Live Long and Prosper."

Baby *(from page 8)*

the baby's lungs when she goes into labor. The baby's heart rate dips, so the birth is expedited via vacuum delivery. Baby boy Cameron is born at 10:55 a.m., January 2, at 37.5 weeks and 6.5 lbs. Adzick's team removes the tumor (which actually turns out to be one large tumor and two small ones) on the spot, the baby is put on ECMO while determining the state of his lungs and the necessity of a transplant. ECMO, a process that simulates the work of the lungs, is accomplished by removing the baby's blood, circulating it through a machine that removes the carbon dioxide and impurities and replenishes the oxygen, then recycling the blood back into the body.

January 3-30 — The baby stays on ECMO five days, a time period Frank calls a "roller coaster ride." The baby gets better, appears to be stronger, then takes a dip, has seizures and erratic heart rate. Finally, the little lungs win out. He goes off ECMO, is taken off the oxygen tubes after two weeks. The transplant is ruled out.

January 31 — Cameron is pronounced strong enough to go home. After a month of spending 14- and 16-hour days in the ICN, the jubilant parents are able to take Cameron with them to the Ronald McDonald House to spend the night before their plane flight home. Frank stays up all night watching Cameron, looking for a bluish color around his mouth, which he has been told is a key sign of oxygen deprivation. They make it through the night, and, except for a few minor bumps along the way, they make it through their plane ride home and the first three weeks of independence from the hospital.

Lori says she finds this to be a good story, and indeed, one with a happy ending, largely because of all the factions working together and constantly anticipating the needs of this mother and baby. There were the doctors in Saginaw, who acted quickly and correctly and made the right referrals. There was the March of Dimes, which paid for three weeks of lodging expenses in SF, and the Ronald McDonald House, which provided another three weeks of lodging. American Airlines donated the flights.

On this end, the fetal surgery team, the ECMO team, transplant specialists, the ICN and many other services were involved in anticipating and/or providing every effort to pull this baby through.

Frank says the experience of the last four months was grueling, often frightening, but in the end very heartening and *very* educational. He says they hope to share what they have learned, especially about the resources available, with other families in similar situations. According to Lori, Cameron's condition is not common, but it exists often enough — about one in 2,000 babies is a statistic she's heard — to make it significant. Currently, in her work with fetal surgeon Michael Harrison, they are following four babies with the same or similar conditions. The cause is not known, nor is it genetic.

Just one more (important) detail: Frank is considering giving up his home office in order to add on to the nursery. Obviously their recent experience hasn't scared them out of having more children. They're already planning their second. They have a feeling the next pregnancy and delivery — which they have no reason to believe won't be perfectly normal — is going to seem ridiculously simple.

FIP *(from page 8)*

year period.

How will this be done?

There are no preconceived ideas, says Helen, other than that the Medical Center will have to radically change how it operates. The hope is that by pulling in task force members who are closest to the services being rendered — i.e., staff personnel in addition to management — realistic goals will be set to reduce expenses while keeping a close eye on services. Some of the possibilities, she says, include "changing the skill mix," which means transferring some of the activities to personnel with different levels of training. Another option would be relocating certain services to areas where they could be delivered more effectively. A third possibility is the prospect of job consolidation.

When the subject of layoffs comes up, Bruce notes that many outside organizations have responded to a squeezed budget by putting massive layoffs into effect. The FIP effort is an alternative to such a measure.

While the anticipation is that some jobs will be eliminated through attrition and layoffs, FIP really is about good management and running a tighter ship, he says. Thus, the organization stays strong — and in the end, preserves jobs that otherwise would eventually go.

In coming issues, we'll introduce the other task forces as they form. We'll also check in on some of the groups as they move along in their work and publish a progress report. Anyone is welcome to offer input. If you have your own ideas to contribute, be sure to bring them up in your department, or call the FIP message line.

Volume 7, Number 5 February 29-March 13, 1992

UCSF

Medsounds

Page 1 . . . New Mall to Open in Millberry Union
Page 3 . . . Possible New Treatment for Alzheimer's
Page 6 . . . What UCSF Staff Learned at UC Council's Budget Forum

Medsounds *is a section of* Newsbreak *for and about employees of the Medical Center, including Moffitt-Long, the ACC, Mount Zion, and Medical Center employees at Mission Center.*

Baby Takes a Roller Coaster Ride

Terri and Frank Scialdone are at home right now in Saginaw, Michigan, feeling fairly amazed that their two-month-old son Cameron is snug in his bed, totally healthy, and — they would tell you — the most adorable baby in the world. To their thinking, after the ordeal of the past several months, this smooth-sailing domestic scene is a marvel.

Pediatric clinical nurse specialist Lori Howell agrees that Cameron is "an amazing baby," but is philosophical about the happy ending for the Scialdone family. "It just goes to show you that you have to plan for every contingency. Whatever happens, you're ready for it." The Scialdone case serves as a good example. Here's the story:

Frank is a financial planner with a large insurance company; his wife is the office manager for an optometry practice. Last year the young couple bought a new house in anticipation of starting a family, and Frank proceeded to remodel a large portion of the top floor into a nursery — "the biggest room in the house," he says. Terri became pregnant and all seemed to be going well until...

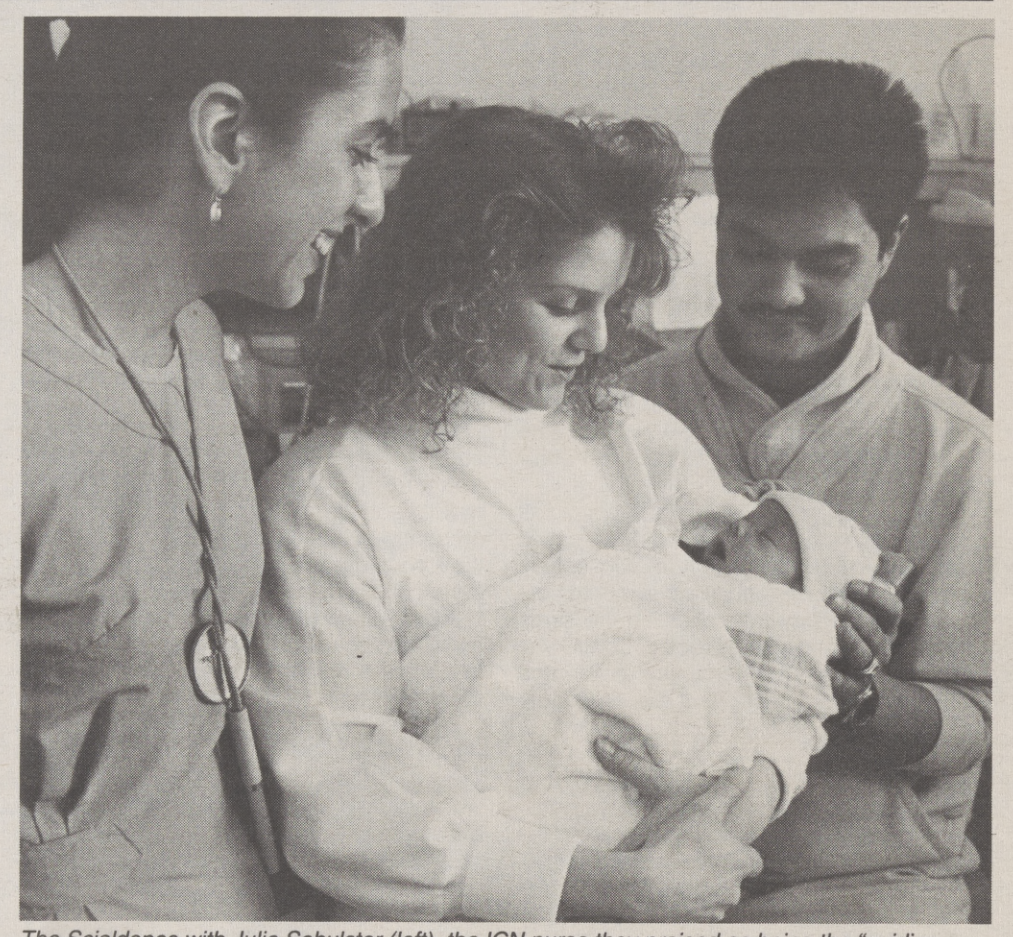
October, 1991 — A routine sonogram during Terri's 27th week of pregnancy reveals a problem. Her obstetrician in Saginaw refers her to a local specialist who identifies the problem as a tumor on the baby's lung. The condition, called "congenital cystic adenomoid malformation," is very dangerous, as it prevents the lungs from developing properly. Her physician does a procedure to drain the tumor, but a few days later it fills with fluid again. Next he tries draining it via a cathether, but the procedure fails, the blood pressure of both baby and mom falls to a critically low point, and there is a rush to the OR for a C-section. On the operating table, the blood pressure stabilizes, and it is decided not to perform the C-section. The following week, the doctor tries the catheter method again, and this time it works.

Meanwhile — The Saginaw doctors are in touch with Scott Adzick of UCSF's fetal surgery program. There are two issues: the possibility of removing the tumor through fetal surgery, which UCSF's team has successfully accomplished on other occasions; and the possibility of a lung transplant following birth, should the baby's lungs be traumatized beyond restoration. As long as the catheter continues to provide drainage, the removal of the cyst from the fetus is ruled out, especially at this late date in the gestation period. The lung transplant is still a possibility, and the Scialdones make plans to travel to UCSF for the baby's delivery. The actual due date is January 23.

December 20, 1991 — The Scialdones arrive in San Francisco. Preparations are made for the lung transplant.

January 2, 1992 — Terri is undergoing amniocentesis to determine the maturity of

(continued on page 7)



The Scialdones with Julie Sehulster (left), the ICN nurse they praised as being the "guiding light" through their ordeal with baby Cameron

Changes for MZ Labs, Finance Employees

The UCSF-Mount Zion assimilation includes a couple of imminent changes, one related to MZ finance employees, and the other to laboratory employees.

According to finance associate director Al Naklowycz, MZ finance employees will be relocating to Mission Center between March and May. (That is, the rest of the MZ finance employees. The MZ payroll personnel already relocated.) The approximately 60 MZ finance employees will join, in separate units, some 180 Parnassus finance employees located at MCB. The previously vacant portion of the third floor is being remodeled to accommodate the relocation.

Relating to the laboratories, UCSF will begin operating the clinical and anatomic pathology laboratories at Mount Zion in October of 1992, according to MZ director Marty Diamond. Currently, the labs are operated by Damon Clinical Laboratories. UCSF will take over operation when the Damon contract expires in October and the company moves to a new facility in Pleasanton. Current lab employees will be given the opportunity and encouraged to apply for positions offered by both UCSF and Damon.

Say "Pine Cone" and He Cocks His Head

Meet Jinx, an immensely talented and extremely polite dog who couldn't have been a more welcomed visitor on the sixth floor the morning of February 14. The obliging critter quietly padded from room to room, offering Valentines from a basket he carried in his mouth. When his mistress Martha Hoffman pronounced "pine cone," he cocked his head for appreciative patients. Jinx's visit was a Valentine's gift from the San Francisco SPCA to UCSF, and a fine one it was.

New FIP Phone Line

A new phone line has been set up to accommodate questions and comments about the Medical Center's Financial Improvement Process, known as FIP. Call 476-9584 and leave your message on voice mail. The more frequently asked questions will be addressed in *Medsounds* or in the new "FIP Focus," a newsletter scheduled to be distributed to departments on a regular basis. Specific questions and remarks will be referred to FIP coordinators or department managers and directors.

The new line is being operated out of Service Excellence Coordinator Cynthia Greeley's office, which is now serving as a sort of FIP "Information Central." (Cynthia also is editing the newsletter, the first of which is currently in circulation. If you're interested in a copy, ask your manager or call the FIP message line.)

The face of the FIP program has changed somewhat lately in that to date, most employees were involved by virtue of *hearing* about the Financial Improvement Process underway in the Medical Center. Now, in increasing numbers, both managers and staff members are actually taking part in the process by serving on the task forces that are the nuts and bolts of the program. As task force recommendations are developed, more staff will be involved in the implementation process.

In the last issue of *Medsounds* we introduced the members of the Professional Services Task Force. During the past two weeks, the five subcommittees of the task force have begun meeting. Each of the subcommittees involves a department that interfaces with Nursing, including Social Work, Respiratory Care, Physical Therapy, EKG and Transport. Each of these groups is made up of members from both Nursing and the allied service. Likewise, each subcommittee has two chairs, one representing each discipline. All subcommittees have members from both Mount Zion and Parnassus.

It is the collective goal of the five subcommittees of the Professional Services Task Force to come up with recommendations that will reduce operating expenses in the Medical Center by $1.8 to $2 million, says Bruce Schroffel, who co-chairs the task force with Helen Ripple. The timeline to complete this work is 12 weeks. In other words, the recommendations are due by early May. The $1.8 to $2 million reduction is one contribution to an overall goal of a $25 to $30 million reduction in operating expenses over a two-and-a half-

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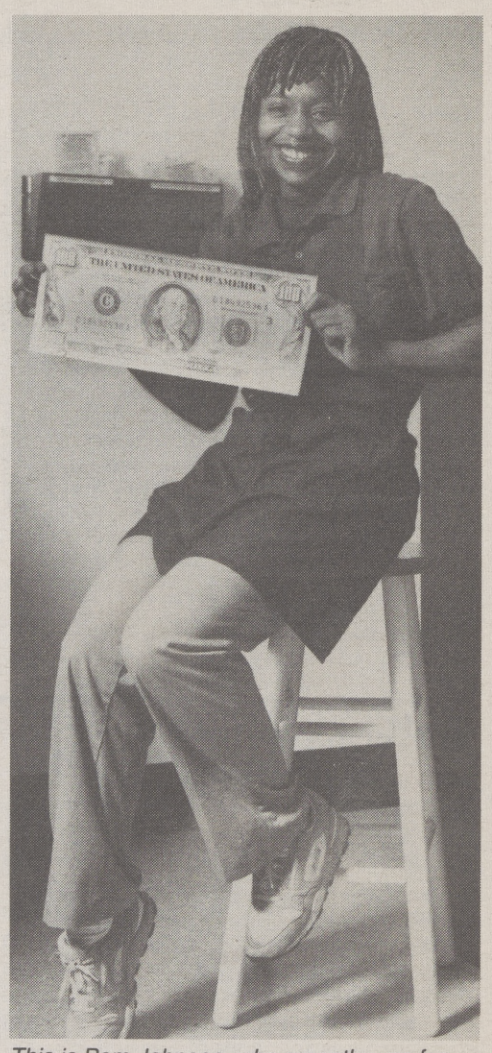
O.J. Simpson Leaves Big Tips



This is Pam Johnson, who recently was featured in Herb Caen's column. Pam, a cafeteria cashier at Mount Zion, happened to be on duty the day O.J. Simpson was visiting his hospitalized mother and later stopped in for lunch. The two struck up a conversation as the famous football player was in the lunch line, and he was more than happy to oblige Pam's invitation to go back into the kitchen and meet some of her colleagues. Later, when she asked for his autograph, he pulled out a $100 bill and signed it. Naturally, she's planning to put it in a picture frame instead of her purse. Mount Zion's Bill Vogler enlarged the lucky bill just a bit for the sake of the photo.